

CURRICULUM VITAE



PERSONAL INFORMATION

Name	RUSSO ANDREA
Address	Via G. Pisanelli, 4 - 00196 Roma
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Nationality	Italian
Date of birth	1st March 1971

JOB EXPERIENCES

• January 2008 up to present
Mincato&Russo Associati, Roma
Law Firm
Equity partner
Lawyer

Establishment, together with avv. Nicoletta Mincato, of Mincato & Russo Associates law firm: in 2008, after having achieved a wide experience in two Roman law firms and after having acted as the head of the legal department of a German investment firm with offices in Italy, I decided to set up my own law firm, which specializes in several fields, with the aim of offering full assistance to companies, in judicial and extrajudicial matters.

Main fields of specialization of Mincato & Russo Associates law firm:

- labour law: advice on an daily basis in connection with the ordinary management of labour relations (job classification and tasks, business travels, transfers and secondments, working time, compensation and incentive plans, including stock option plans, disciplinary codes and procedures, supervision of workers and privacy, waivers, settlements, etc.)
- corporate law (extrajudicial assistance in setting up new company or designing the best corporate governance system or the shareholders' agreement, judicial assistance in the dispute between shareholders and company or shareholders and directors, etc.).

We also provide full assistance to foreign investors and multinational companies, from the set up in Italy onward.

I am the manager of the Spanish desk.

• 2000-2007
Cuggiani e Associati, Roma
Law firm

Lawyer at Cuggiani e Associati law firm.

Judicial and extrajudicial assistance to individuals and companies in the fields of labour law and company law. External lawyer and Internal Auditing officer for a SIM ("Società di intermediazione

Partner mobiliare”).

• 1999-2000
Metzler Italia Sim Spa, Roma
Legal Department

General counsel. Legal assistance to all the company's services.

• 1998-2009
Azimut Consulenza Sim Spa, Milano
Legal Department

General counsel's assistant. Legal assistance to all the company's services.

EDUCATION

2000	Admitted to Roman bar (since 2015 authorised to practise before the high Courts - i.e. Corte di Cassazione and Consiglio di Stato)
1995	Graduated in law at University “La Sapienza” of Rome (110/110 <i>cum laude</i>)
1990	High school diploma at high school “Francesco Vivona” (54/60)
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2017	Awarded by Roman Bar with the status of “Esperto in Diritto del Lavoro”
2011	internship on the civil trial system in the U.S.A. held by Beasley School of law (Temple University of Philadelphia)

PUBLICATIONS

2009 "Commentario Utet al Codice Civile": author of Articles from 2130 to 2134), published by Utet, Torino.

2012 "Il licenziamento del lavoratore", published by Seac, Trento.

2014 "Il Licenziamento del Lavoratore, Le Novità della Legge n. 92 del 2012", published by Seac, Trento.

2017 "Il licenziamento del lavoratore, procedimento e nuove tutele, dalla legge Fornero al Jobs Act", published by Seac, Trento.

I am also a lecturer in the field of labour law.

LANGUAGES

Italian (mother tongue)

Spanish (C1)

English (B2)

PERSONAL SKILLS AND ATTITUDE

I am dynamic and flexible. I can be indifferently a team leader or a member of it, acting with the same commitment.

COMPUTER SKILLS AND COMPETENCES

Competent with most Microsoft Office programs.

ADDITIONAL INFORMATION

I am accredited and short listed with various foreign public entities in Italy, such as:
Oficina Economica y Comercial of the Spanish Embassy in Milan;
Catalonia Trade & Investment, Milan;
Basque Trade and Investment, Milan.

I am also a proud member of IR Global, an international network of lawyers and tax advisors.

Best regards.

Andrea Russo